**B&B Health Systems**

**Interviewing Handout**

Team Members:

1. Based on your own experience and reading “Job Interviews Are Broken. There’s a Way to Fix Them.” by Adam Grant, what are some deficiencies of common interviewing practices?

2. Select 2-3 of the deficiencies listed above. What could you do to overcome that issue? (You can be creative in your response, but be reasonable regarding the time and costs needed to implement your suggestion)

3. Which of the 5 companies would you like to be? (list company and job title)

Duke University Medical School – Biostatistician II

4. What are the primary responsibilities of the role?

5. Review the interview questions found on this site: [BigInterview Question Library](https://duke.biginterview.com/members/question_library). Based on the job description that you wrote for your department, what 3-5 questions would you want an applicant to answer as a first-round screening for the position?

6. What are the most important skills and qualifications that you’ll be looking for if you’re reviewing a candidate’s resume and their interview responses?